FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

| | OMB APPRO | OVAL | | | | | | | |
|---|--------------------------|------|--|--|--|--|--|--|--|
| | OMB Number: 3235-0 | | | | | | | | |
| l | Estimated average burden | | | | | | | | |
| I | hours per response: | 0.5 | | | | | | | |

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1. Name and Address of Reporting Person* DAVIS ERROLL B JR | | | | | | 2. Issuer Name and Ticker or Trading Symbol UNION PACIFIC CORP [UNP] | | | | | | | | 5. Relationship of Reporting Pe (Check all applicable) X Director | | | | son(s) to Iss | | |
|---|--|--|---|---|-------------------------------------|---|-----|------|--|--------|-------------|--|--------------------------------------|---|---|--|--------------------|--|--|--|
| (Last) (First) (Middle) 1400 DOUGLAS STREET | | | | 3. Date of Earliest Transaction (Month/Day/Year) 01/02/2013 | | | | | | | | | | Office below | r (give title) | | Other (s below) | specify | | |
| (Street) OMAHA NE 68179 (City) (State) (Zip) | | | | Parity | | 4. If Amendment, Date of Original Filed (Month/Day/Year) ative Securities Acquired, Disposed of, or Benefi | | | | | | | | | Individual or Joint/Group Filing (Check Applicable ne) X Form filed by One Reporting Person Form filed by More than One Reporting Person | | | | | |
| 4 Tid | >it () | | le I - Non | | | _ | | | | DIS | | | | | 5. Amou | | c 0 | vnership | 7. Nature | |
| 1. Title of Security (Instr. 3) 2. Transac Date (Month/Da | | | | | | Execution Date | | | e, Transaction Disposed Code (Instr. 5) | | | rities Acqui ed Of (D) (In | | and Securiti Benefic | | ies For cially (D) Following (I) (I | | n: Direct r Indirect nstr. 4) | of Indirect Beneficial Ownership (Instr. 4) | |
| | | | | | | | | Code | v | Amount | t (A) or Pr | | e | Transac (Instr. 3 | ction(s) | | | (| | |
| | Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) | | | | | | | | | | | | | | | | | | | |
| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemee Execution I if any (Month/Day | Date, 1 | 4. Transactic Code (Ins 8) | | | | 6. Date Exercisal Expiration Date (Month/Day/Year) | | | nd 7. Title and Amount of Securities Underlying Derivative Secur (Instr. 3 and 4) | | Der Sec (Ins | Price of rivative curity str. 5) | 9. Number derivative Securities Beneficially Owned Following Reported Transactior (Instr. 4) | e s Illy | 10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 11. Nature of Indirect Beneficial Ownership (Instr. 4) | |
| | | | | C | Code | v | (A) | (D) | Date Exercisab | | opiration | Title | Amoun or Numbe of Shares | | | | | | | |
| Phantom Stock ⁽¹⁾ | \$0 | 01/02/2013 | | | A | | 317 | | (2) | | (2) | Common Stock | 317 | | \$0 | 12,321 | | D | | |

Explanation of Responses:

- 1. Distribution ratio for Phantom Stock Units is 1:1.
- 2. Phantom Stock Units are payable in cash only commencing at retirement.

By: Trevor L. Kingston, Attorney-in-Fact For: Erroll B. 01/03/2013 Davis Jr.

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.