\_\_\_\_\_ SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549 -----Form 8-K CURRENT REPORT Pursuant to Section 13 or 15(d) of the Securities and Exchange Act of 1934 Date of Report (Date of earliest event reported): January 22, 1998 UNION PACIFIC CORPORATION (Exact name of registrant as specified in its charter) 13-2647483 UTAH 1-13916 (Commission File (State or Other (IRS Employer Jurisdiction Number) Identification Number) of Incorporation) 1717 Main Street, Suite 5900, Dallas, Texas (Address of principal executive offices) 75201 (Zip Code) (214) 743-5637 (Registrant's telephone number, including area code)

None (Former Name or Former Address, if Changed Since Last Report)

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Item 5. Other Events.

Attached as an Exhibit is the Press Release issued by Union Pacific Corporation on January 22, 1998 that announces the fourth quarter earnings of the Company.

### SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Union Pacific Corporation (Registrant)

Date: January 22, 1998

By: /s/ RICHARD J. RESSLER (Signature)

Name: Richard J. Ressler Title: Assistant General Counsel

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99.1 Press Release dated January 22, 1998 announcing the Company's fourth quarter earnings.

#### UNION PACIFIC ANNOUNCES FOURTH QUARTER RESULTS

Dallas, Texas, January 22, 1998--Union Pacific Corporation today reported a net loss of \$152 million, or \$.62 per share, in the fourth quarter of 1997, reflecting the impact of severe congestion at its railroad subsidiary during the quarter, as well as the costs of its Service Recovery Plan. In total, the Corporation estimates that these congestion problems reduced net income by approximately \$353 million, or \$1.42 per share.

Results for the quarter included a \$40 million, or \$.16 per share, after-tax loss on the planned sale of the company's logistics subsidiary, Skyway Freight Systems. It also included \$13 million, or \$.05 per share, in one-time, after-tax expenses associated with the implementation of the UP/SP merger. Net income was \$229 million, or \$.93 per share, in the fourth quarter of 1996.

Union Pacific Railroad recorded an operating loss of \$57 million in the fourth quarter of 1997, compared to operating income of \$470 million for the same period in 1996. During the quarter, the Railroad focused intense efforts on alleviating congestion on its system and restoring normal service levels to its customers. As a result of the service difficulties and the costs associated with the recovery plan, Railroad revenues were down 11 percent in the quarter, while operating costs increased 12 percent. This led to an operating ratio of 102.5, compared with 81.6 in the fourth quarter of 1996.

Overnite Transportation completed another strong quarter, reporting net income of \$6 million, compared to a net loss of \$1 million in 1996 (before goodwill of \$5 million in both quarters). Continued improvement in service levels combined with a strong trucking environment to increase revenues by 14 percent. The company also

continued its focus on productivity improvement during the quarter. As a result, Overnite's operating ratio decreased by 5.9 percentage points to 97.4.

Union Pacific Corporation reported net income of \$432 million, or \$1.74 per share, for the full year 1997. This compares with pro forma 1996 income of \$664 million, or \$2.71 per share, and reported 1996 income from continuing operations of \$733 million, or \$3.36 per share.

"We are extremely disappointed with our fourth quarter operating and financial performance," said Dick Davidson, chief executive officer. "We have let down our customers, our shareholders, and, not least of all, our employees. We are focused intensively on our Service Recovery Plan and have been encouraged by the improvement in our service indicators. While our earnings in the first quarter will not match last year, as we go through the year our performance should improve. As we complete the recovery and move forward with our merger implementation, all of us are working hard to regain the confidence of our customers, our shareholders, and our employees."

> A fourth quarter and full-year income statement is attached. Media inquiries should be directed to John Bromley at Union Pacific

Railroad, (402) 271-3475.

(This press release contains forward-looking statements within the meaning of the Securities Act of 1933 and the Securities Exchange Act of 1934. This information is based on facts available at this time, and is subject to risks and uncertainties that could cause actual results to differ materially from those expressed above. Important facts that could cause such differences include, but are not limited to, whether Union Pacific Railroad's Service Recovery Plan achieves its goals; industry competition and regulatory developments; natural events such as severe weather, floods and earthquakes; the effects of adverse economic conditions affecting the Company's shippers; changes in fuel prices; and the ultimate outcome of shipper claims, environmental investigations or proceedings and other types of claims and litigations.)

#### UNION PACIFIC CORPORATION AND SUBSIDIARY COMPANIES

## STATEMENT OF CONSOLIDATED INCOME

### For the Three Months Ended December 31

## (Dollars in Millions Except Per Share Amounts) (Unaudited)

## Fourth Quarter

	1997	1996	
Operating Revenues Operating Expenses	\$ 2,561 2,619a)	\$ 2,810 2,350	-9 +11 
Operating Income Other Income-Net Interest Expense Corporate Expenses	(22) (153)	460 80 (155) (26)	U
Income Before Income Taxes Income Taxes	· · ·	359 (130)	U F
Net Income	(152)	229	U 
Basic Earnings Per Share	(\$ 0.62)	\$ 0.94	U 
Diluted Earnings Per Share	(\$0.62)c)	\$ 0.93	U 
Basic Average Shares Outstanding (MM)	245.9	244.5	+1
Diluted Average Shares Outstanding (MM)	248.0	246.4	+1

a) One-time merger expenses: \$22 million pre-tax (\$13 million after-tax or \$.05 per diluted share). Merger expenses include severance, relocation and certain other costs related to Union Pacific employees affected by the merger.

b) Includes \$567 million pre-tax (\$353 million after tax or \$1.42 per diluted share) impact of rail congestion.

c) Accounting regulations do not allow inclusion of common stock equivalents in a loss period since they are anti-dilutive.

January 22, 1998

# UNION PACIFIC CORPORATION AND SUBSIDIARY COMPANIES

## STATEMENT OF CONSOLIDATED INCOME

# For the Year Ended December 31

## (Dollars in Millions Except Per Share Amounts) (Unaudited)

	Year-to-Date Pro Forma Pct 1997 1996 a) Chg					Reported 1996	Pct Chg
Operating Revenues Operating Expenses		11,079 ,826b)		11,219 9,613	-1 +2 	\$ 8,786 7,253	+26 +35 
Operating Income Other Income-Net Interest Expense Corporate Expenses	1,	253 c) 137 (605) (109)		1,606 128 (616) (101)	+7 -2	1,533 182 (501) (101)	-18 -25 +21 +8 
Income Before Income Taxes Income Taxes		676 (244)		1,017 (353)	-34 -31 	1,113 (380)	-39 -36 
Income From Continuing Operations Discontinued Operations		432		664 -	- 35	733 171	-41 U
Net Income	\$	432	\$	664	- 35	\$    904	-52
Basic Earnings Per Share	\$	1.76	\$	2.73	-36	\$ 4.17	-58
Diluted Earnings Per Share	\$	1.74	\$	2.71	-36	\$ 4.14	- 58
Basic Average Shares Outstanding (MM)		245.7		243.5	+1	216.7	+13
Diluted Average Shares Outstanding (MM)		248.1		244.9	+1	218.1	+14

a) Pro Forma results for 1996 reflect the Corporation's September 1996 acquisition of Southern Pacific Rail Corporation (SP) and spin-off of Union Pacific Resources Group Inc. (UPRG) as if both transactions had been completed January 1, 1996.

b) One-time merger expenses: \$97 million pre-tax (\$60 million after-tax or \$.24 per diluted share) Merger expenses include severance, relocation and certain other costs related to Union Pacific employees affected by the merger.

c) Includes \$730 million pre-tax (\$455 million after tax or \$1.83 per diluted share) impact of rail congestion.

January 22, 1998