FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

| OIVIB APPROVAL | | | | | | | | | |
|--------------------------|-----------|--|--|--|--|--|--|--|--|
| OMB Number: | 3235-0287 | | | | | | | | |
| Estimated average burden | | | | | | | | | |
| hours per response: | 0.5 | | | | | | | | |

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

| 1. Name and Address of Reporting Person* Card Andrew H JR | | | | | | 2. Issuer Name and Ticker or Trading Symbol UNION PACIFIC CORP [UNP] | | | | | | | | | | Relationship neck all app X Direc | , | g Per | rson(s) to Is: | |
|---|---|--|--|---------------------|------------|--|---------|-------|-----------------|--|------------|------------------|--|-----------------------------|---|---|--|---|--|--|
| (Last) (First) (Middle) 1207 BUCHANAN STREET | | | | | | 3. Date of Earliest Transaction (Month/Day/Year) 01/03/2012 | | | | | | | | | | | er (give title v) | | Other (below) | specify |
| (Street) MCLEAN VA 22101 | | | | | 4. If | If Amendment, Date of Original Filed (Month/Day/Year) | | | | | | | | | | Individual or Joint/Group Filing (Check Applicable ne) X Form filed by One Reporting Person Form filed by More than One Reporting Person | | | | |
| (City) | (S | tate) | (Zip) | | | | | | | | | | | | | 1 613 | JII | | | |
| | | Tab | le I - Non | -Deriv | ative | Sec | curitie | es Ac | cquire | d, D | isp | osed (| of, or E | 3en | eficia | lly Owne | d | | | |
| 1. Title of Security (Instr. 3) 2. Transac Date (Month/Date) | | | | | | Execution D | | | Co | Transaction Disposed Of (D) (Instr. 3, 5) | | | | d Securi Benefi Owned | ities Fo icially (D d Following (I) | | wnership n: Direct or Indirect nstr. 4) | 7. Nature of Indirect Beneficial Ownership | | |
| | | | | | | | | | | de V | , | Amount | t (A) or (D) | | Price | Report Transa (Instr. | ed ction(s) 3 and 4) | | | (Instr. 4) |
| | | Т | able II - [| Derivat e.g., pı | | | | | | , | • | | • | | | / Owned | | | | |
| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemee Execution if any (Month/Day | Date, | Code (Inst | | | | Expirat | 6. Date Exercisable Expiration Date (Month/Day/Year) | | | 7. Title and Amount of Securities Underlying Derivative Secu (Instr. 3 and 4) | | | 8. Price of Derivative Security (Instr. 5) | 9. Number derivative Securities Beneficially Owned Following Reported Transaction (Instr. 4) | y Di or (I) | 10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 11. Nature of Indirect Beneficial Ownership (Instr. 4) |
| | | | | Cod | Code | v | (A) | (D) | Date Exercis | sable | Exp Dat | xpiration ate | Title | OI N Of | umber | | | | | |
| Phantom Stock(1) | \$0 | 01/03/2012 | | | Α | | 342 | | (2) | | | (2) | Commo | n | 342 | \$0 | 8,002 | | D | |

Explanation of Responses:

- 1. Distribution ratio for Phantom Stock Units is 1:1
- 2. Phantom Stock Units are payable in cash only commencing at retirement.

By: Trevor L. Kingston,
Attorney-in-Fact For: Andrew 01/04/2012

H. Card Jr.

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.