FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

| Check this box if no longer subject to |
|--|
| Section 16. Form 4 or Form 5 |
| obligations may continue. See |
| Instruction 1(h) |

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL 3235-0287 Estimated average burden hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1. Name and Address of Reporting Person* FRITZ LANCE M | | | | | | 2. Issuer Name and Ticker or Trading Symbol UNION PACIFIC CORP [UNP] | | | | | | | | 5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner | | | | |
|--|---|--|---|--------------------------------|-----------------------|--|--|------|---------------------------------------|------------------|---|-----------------|--|--|--|---|--|--|
| (Last) (First) (Middle) 1400 DOUGLAS STREET | | | | | | 3. Date of Earliest Transaction (Month/Day/Year) 02/07/2013 | | | | | | | | X Officer (give title Other (specify below) EVP OPS | | | | |
| (Street) OMAHA NE 68179 | | | | | 4. | 4. If Amendment, Date of Original Filed (Month/Day/Year) | | | | | | | | 6. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting | | | | |
| (City) | (S | (State) (Zip) | | | | | | | | | | | | Person | | | | |
| | | Tal | ole I - Noi | n-Deri | vativ | e Se | ecuritie | s Ac | quired | Dis | posed o | f, or Be | neficiall | y Owned | | | | |
| 1. Title of Security (Instr. 3) 2. Trans Date (Month/I | | | | | | | 2A. Deem Execution if any (Month/Da | Date | Code | | 4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5) | | | 5. Amount of Securities Beneficially Owned Following | | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | Ownership | |
| | | | | | | | | | Code | v | Amount | (A) o | r Price | Reported Transact (Instr. 3 a | ion(s) | | (Instr. 4) | |
| Common Stock ⁽¹⁾ | | | | |) <mark>7/20</mark> 1 | | | A | | 3,485 A | | \$0 | 53,57 | 53,571.916 | | | | |
| Common Stock ⁽²⁾ | | | | | 7/201 | | | A | | 13,944 | 4 A | \$0 | 67,51 | 67,515.916 | | | | |
| Common Stock | | | | 02/0 | 7/201 | | | F | | 3,049 | D | \$132 | 64,46 | 66.916 | D | | | |
| Common Stock | | | | | | | | | | | | | | 30, | 996 | I | by GRAT I | |
| Common Stock | | | | | | | | | | | | | 36, | 000 | I | by Trust | | |
| | | | Table II - | | | | | | | | osed of, onvertib | | | Owned | | | | |
| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution I if any (Month/Day | 4. ate, Transac Code (In | | ection | 5. Number of | | 6. Date Ex Expiration (Month/Da | ercisa 1 Date | ble and 7. Title and of Securitie | | nd Amount ities ng e Security | 8. Price of Derivative Security (Instr. 5) | 9. Numbe derivative Securities Beneficia Owned Following Reported Transacti (Instr. 4) | Owners Form: Direct (or Indir | Beneficial Ownership ct (Instr. 4) | |
| | | | | | Code | v | (A) | (D) | Date Exercisal | | Expiration Date | Title | Amount or Number of Shares | | | | | |
| Non- Qualified Stock Option (right to buy) ⁽³⁾ | \$132 | 02/07/2013 | | | A | | 26,307 | | 02/07/201 | 4 ⁽³⁾ | 02/07/2023 | Common Stock | 26,307 | \$0 | 26,30 | 7 D | | |

Explanation of Responses:

- 1. Retention unit award with a distribution ratio of 1:1. This award is payable only in shares of common stock with a four year vesting period from grant date.
- 2. Performance retention unit award with a distribution ratio of 1:1. This award is payable only in shares of common stock with a three year vesting period from the grant date. The amount of shares in column 4 is the maximum number of shares that the reporting person is eligible to receive. The actual number of shares paid out at vesting, if any, depends on applicable performance criteria being met.
- 3. This option becomes exercisable in three equal installments starting one year from the grant date.

By: Trevor L. Kingston, Attorney-in-Fact For: Lance M. 02/11/2013 <u>Fritz</u>

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.