## SEC Form 4

## FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

### STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940 OMB APPROVAL
OMB Number: 3235-0287
Estimated average burden

OMB Number:	3235-0287
Estimated average burde	n
hours per response:	0.5

1. Name and Addre Hemmer J M	ess of Reporting Perso <mark>lichael</mark>	on*	2. Issuer Name <b>and</b> Ticker or Trading Symbol <u>UNION PACIFIC CORP</u> [ UNP ]	(Check	ionship of Reporting Pers all applicable) Director	10% Owner		
(Last) 1400 DOUGLA	(Last) (First) (Middle) 1400 DOUGLAS STREET		3. Date of Earliest Transaction (Month/Day/Year) 02/14/2011	X	Officer (give title below) SVP LAW & GEN	Other (specify below) COUNSEL		
(Street) OMAHA NE 68179 (City) (State) (Zip)			4. If Amendment, Date of Original Filed (Month/Day/Year)	6. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person				

#### Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)					5. Amount of Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership
			Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(Instr. 4)
Common Stock	02/14/2011		М		23,529	A	\$47.28	136,346	D	
Common Stock	02/14/2011		F		11,234	D	\$99.02	125,112	D	
Common Stock	02/14/2011		F		5,336	D	\$99.02	119,776	D	
Common Stock <sup>(1)</sup>								32,602.7931	Ι	(1)
Common Stock <sup>(2)</sup>								6.2288	Ι	by Son

# Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code ( 8)		of Exp		6. Date Exerci Expiration Dat (Month/Day/Ye	te	7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Non- Qualified Stock Option (right to buy) <sup>(3)</sup>	\$47.28	02/14/2011		М			23,529	02/05/2010 <sup>(3)</sup>	02/05/2019	Common Stock	23,529	\$0	23,529	D	

Explanation of Responses:

1. Represents conversion of restricted stock units to fully vested stock units with a distribution ratio of 1:1 - Payable only in shares of common stock at termination of employment or a date certain.

2. The reporting person disclaims beneficial ownership of these securities.

3. This option became exercisable in three equal installments starting one year from the grant date.

#### <u>By: Trevor L. Kingston,</u> <u>Attorney-in-Fact For: J.</u> <u>Michael Hemmer</u>

02/15/2011

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 $\ast$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.