FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL									
OMB Number:	3235-028								

37 Estimated average burden hours per response: 0.5

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* MCCONNELL MICHAEL W					2. Issuer Name and Ticker or Trading Symbol UNION PACIFIC CORP [UNP]							Relationship heck all appl X Direct	icable)	Person(s) to Is		
(Last) (First) (Middle) BROWN BROTHERS HARRIMAN & CO.					3. Date of Earliest Transaction (Month/Day/Year) 01/04/2010							Office below	r (give title)	Other (below)	specify	
140 BROADWAY					4. If Amendment, Date of Original Filed (Month/Day/Year)							6. Individual or Joint/Group Filing (Check Applicable Line)				
(Street) NEW YO	ORK N	Y :	10005-1101									X Form	filed by More	Reporting Person		
(City)	(Si	tate) ((Zip)													
		Tab	le I - Non-De	rivativ	e Sec	curitie	es A	cquired, D	isposed	of, or Be	eneficia	lly Owne	d			
1. Title of Security (Instr. 3) 2. Transac Date (Month/Da				9	Execution Date			Code (In:	ion Dispos str. 5)	rities Acqui ed Of (D) (In	str. 3, 4 an	d Securities F Beneficially (I Owned Following Reported Transaction(s)		. Ownership orm: Direct D) or Indirect) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	Code	Transaction Code (Instr.		rative rities pired r osed) r. 3, 4	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)	
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares					
Phantom Stock ⁽¹⁾	\$0	01/04/2010		A		946		(2)	(2)	Common Stock	946	\$0	15,528	D		

Explanation of Responses:

- 1. Distribution ratio for Phantom Stock Units is 1:1.
- 2. Phantom Stock Units are payable in cash only commencing at retirement.

By: Trevor L. Kingston, Attorney-in-Fact For: Michael

01/05/2010

W. McConnell

** Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.