FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

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on, D.C. 20549	OMB APPROVAL
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

1. Name and Address of Reporting Person* DUNHAM ARCHIE W					2. Issuer Name and Ticker or Trading Symbol UNION PACIFIC CORP [UNP]									theck all a	pplic ecto	r	g Pers	10% O	wner
(Last) (First) (Middle) CONOCOPHILLIPS					3. Date of Earliest Transaction (Month/Day/Year) 01/02/2004										Officer (give title below)			Other (below)	specify
600 NORTH DAIRY ASHFORD ROAD					4. If Amendment, Date of Original Filed (Month/Day/Year)									6. Individual or Joint/Group Filing (Check Applicable Line)					
(Street)	Street) HOUSTON TX 77079-1175			5										X Form filed by One Reporting Person Form filed by More than One Reporting Person					
(City)	(Si	ate) (Zip)																
		Tab	le I - Non-	-Deriva	ative	Sec	curitie	es Ad	cquired, C	Disp	osed	of, or Be	eneficia	lly Ow	ned	l ,			
1. Title of Security (Instr. 3) 2. Transac Date (Month/Date)					Execution			n Date	Code (In	Transaction Disposed Of (D) (Instr. 3, 4) Code (Instr. 5)			red (A) or str. 3, 4 a	4 and Securi		ties For cially (D) d Following (I) (: Direct r Indirect str. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
									Code	v	Amount	t (A) or (D)		Tran	sacti	action(s) 3 and 4)			(11341.4)
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																		
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution D if any (Month/Day/	ate, T	4. Transaction Code (Instr 8)				6. Date Exercisable and Expiration Date (Month/Day/Year)			7. Title and Amount of Securities Underlying Derivative Secur (Instr. 3 and 4)		8. Price Derivati Security (Instr. 5	rative rity :. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction (Instr. 4)	Ownersh Form: Direct (D) or Indirect (I) (Instr.	Ownership	Beneficial Ownership t (Instr. 4)
				С	Code	v	(A) (D)		Date Exercisable	Ex Da	piration te	Title	Amount or Number of Shares						
Phantom Stock ⁽¹⁾	\$0	01/02/2004			Α		171		(2)		(2)	Common Stock	171	\$0		2,138		D	

Explanation of Responses:

- 1. Distribution ratio for Phantom Stock Units is 1:1.
- 2. Phantom Stock Units are payable in cash only commencing at retirement.

By: Carl W. von Bernuth,

01/05/2004 Attorney-in-Fact For: Archie

W. Dunham

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.