SEC Form 4

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. *See* Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940 OMB APPROVAL
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1. Name and A <u>Hemmer</u> J	ddress of Reporting F Michael	Person [*]	2. Issuer Name and Ticker or Trading Symbol <u>UNION PACIFIC CORP</u> [UNP]	5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner
(Last) 1400 DOUC	(First) (Middle) DOUGLAS STREET		3. Date of Earliest Transaction (Month/Day/Year) 10/13/2010	X Officer (give title Other (specify below) SVP LAW & GEN COUNSEL
(Street) OMAHA (City)	NE (State)	68179 (Zip)	4. If Amendment, Date of Original Filed (Month/Day/Year)	6. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership
			Code	v	Amount	(A) or (D)	Price	Reported Transaction(s) (Instr. 3 and 4)		(Instr. 4)
Common Stock	10/13/2010		М		50,000	A	\$43.03	156,909	D	
Common Stock	10/13/2010		S ⁽¹⁾		50,000	D	\$85.8574(2)	106,909	D	
Common Stock	10/13/2010		М		25,000	A	\$43.03	131,909	D	
Common Stock	10/13/2010		S ⁽¹⁾		25,000	D	\$85.36	106,909	D	
Common Stock ⁽³⁾								26,551.2536	I	(1)
Common Stock ⁽⁴⁾		Í						6.2038	I	by Son

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

(e.g., puts, cans, warrants, options, convertible securities)															
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (8)		of Deri Sec Acq (A) (Disp of (I	umber ivative urities uired or cosed D) (Instr. and 5)	Expiration Date (Month/Day/Year) sed (Instr.		of Securities		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Non- Qualified Stock Option (right to buy) ⁽⁵⁾	\$43.03	10/13/2010		М			50,000	01/26/2007 ⁽⁵⁾	01/26/2016	Common Stock	50,000	\$0	25,000	D	
Non- Qualified Stock Option (right to buy) ⁽⁵⁾	\$ 43.03	10/13/2010		М			25,000	01/26/2007 ⁽⁵⁾	01/26/2016	Common Stock	25,000	\$0	0	D	

Explanation of Responses:

1. This transaction was made pursuant to a Rule 10b5-1 trading plan adopted by the reporting person on September 15, 2010.

2. This transaction was executed in multiple trades at prices ranging from \$85.36 to \$86.18. The price reported above reflects the weighted average sale price. The reporting person hereby undertakes to provide upon request to the SEC staff, the issuer or a security holder of the issuer full information regarding the number of shares and prices at which the transaction was effected.

3. Represents conversion of restricted stock units to fully vested stock units with a distribution ratio of 1:1 - Payable only in shares of common stock at termination of employment or a date certain.

4. The reporting person disclaims beneficial ownership of these securities.

5. This option became exercisable in three equal installments starting one year from the grant date.

<u>By: Trevor L. Kingston,</u> <u>Attorney-in-Fact For: J.</u> <u>Michael Hemmer</u>

10/14/2010

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 \ast If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.