FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL									
OMB Number:	3235-0287								
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0.5

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Check this box if no longer subject to
Section 16. Form 4 or Form 5
obligations may continue. See
Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

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Name and Address of Reporting Person*     NACCOONLY IN A MICHAEL NAME OF THE PROPERTY OF						2. Issuer Name and Ticker or Trading Symbol UNION PACIFIC CORP [ UNP ]											5. Relationship of Reporting Person(s) to Issuer (Check all applicable)					
MCCONNELL MICHAEL W				1	110		1011	100	0111	_ L `	J. 1				X Dire	ctor		10% O	wner			
(Last) (First) (Middle) BROWN BROTHERS HARRIMAN & CO.						3. Date of Earliest Transaction (Month/Day/Year) 01/02/2008											er (give title w)		Other ( below)	specify		
	DADWAY	110 111 1111 111 11													$\perp$							
					4. 11	f Ame	ndmen	t, Date	of Orio	ginal Fi	iled (	(Month/D	ay/Yea	r)	6. I		or Joint/Grou	p Filin	ng (Check Ap	plicable		
(Street)															-"''	,	n filed by On	e Rep	oorting Perso	n		
NEW YORK NY 10005-110			01													Form filed by More than One Reporting Person						
(City)	(S	tate)	(Zip)																			
		Tab	le I - Nor	n-Deriv	ative	e Se	curiti	es A	cquir	ed, D	isp	osed	of, or	Ben	eficia	lly Own	ed					
Date			2. Transa Date (Month/I		ar) i	2A. Dee Execution f any (Month/I	on Date	Code (Instr.						d Secui Benet Owne	Securities Beneficially Owned Following		m: Direct	7. Nature of Indirect Beneficial Ownership				
									Co	ode \	,	Amount	nt (A) or (D)		Price		ted action(s) 3 and 4)			(Instr. 4)		
		Т	able II - I	Derivat (e.g., p												/ Owned	i					
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deeme Execution if any (Month/Day	Date,	4. Transa Code ( 8)				6. Date Exercisa Expiration Date (Month/Day/Year				7. Title and Amount of Securities Underlying Derivative Secu (Instr. 3 and 4)			8. Price o Derivative Security (Instr. 5)		lly	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)		
					Code	v	(A)	(D)	Date Exerci	isable	Exp	piration te	Title	o N o	lumber							
Phantom Stock <sup>(1)</sup>	\$0	01/02/2008			A		270		(2	2)		(2)	Comm		270	\$0	3,552		D			

## Explanation of Responses:

- 1. Distribution ratio for Phantom Stock Units is 1:1.
- 2. Phantom Stock Units are payable in cash only commencing at retirement.

By: Trevor L. Kingston,
Attorney-in-Fact For: Michael 01/03/2008
W. McConnell

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.