FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

l	OMB APPRO	OVAL							
	OMB Number:	3235-0287							
	Estimated average burden								
l	hours per response:	0.5							

	Check this box if no longer subject to							
١	Section 16. Form 4 or Form 5							
ı	obligations may continue. See							
	Instruction 1(b).							

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name ar		2. Issuer Name and Ticker or Trading Symbol UNION PACIFIC CORP [UNP]									5. Relationship of Reporting Person(s) to Issur (Check all applicable) X Director 10% Own								
(Last) (First) (Middle) 1400 DOUGLAS ST.						3. Date of Earliest Transaction (Month/Day/Year) 01/04/2010									Office below	r (give title)		Other (s below)	specify
(Street) OMAHA (City)			58179 (Zip)		4. If	4. If Amendment, Date of Original Filed (Month/Day/Year) 6. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person											n		
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																			
1. Title of Security (Instr. 3) 2. Transa Date (Month/D						Execut			Code (I	Transaction Dispose Code (Instr. 5)				4 and Securit Benefic Owned		ies ially Following	6. Own Form: (D) or I (I) (Inst	Direct Indirect tr. 4)	7. Nature of Indirect Beneficial Ownership
								Code	v	Amount	t (A) or Pr		e	Reporte Transac (Instr. 3	ction(s)			(Instr. 4)	
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																		
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deeme Execution if any (Month/Da	Date,	4. Transa Code (I 8)		of		6. Date Exe Expiration (Month/Day	Date	Amount of		f g Securit	De Se (In	Price of erivative ecurity nstr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transactior (Instr. 4)	Ownersh Form: Direct (D) or Indirect (I) (Instr.	wnership orm: irect (D) r Indirect	Beneficial Ownership (Instr. 4)
				Co	Code	v	(A)	(D)	Date Exercisable		opiration	Title	Amour or Number of Shares	r					
Phantom Stock ⁽¹⁾	\$0	01/04/2010			A		391		(2)		(2)	Common Stock	391		\$0	1,905		D	

Explanation of Responses:

- 1. Distribution ratio for Phantom Stock Units is 1:1.
- 2. Phantom Stock Units are payable in cash only commencing at retirement.

By: Trevor L. Kingston,
Attorney-in-Fact For: Jose H. 01/05/2010
Villarreal

** Signature of Reporting Person Date

 $Reminder: Report \ on \ a \ separate \ line \ for \ each \ class \ of \ securities \ beneficially \ owned \ directly \ or \ indirectly.$

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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