## SEC Form 4

# FORM 4

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

#### STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940 OMB APPROVAL
OMB Number: 3235-0287
Estimated average burden
hours per response: 0.5

	Iress of Reporting P	erson*	2. Issuer Name and Ticker or Trading Symbol UNION PACIFIC CORP [ UNP ]	5. Relationship of Reporting Person(s) to Issuer (Check all applicable)					
YOUNG JAMES R			[ 0 ]	X Director 10% Owner					
(Last) (First) (Middle) 1400 DOUGLAS STREET		(Middle)	3. Date of Earliest Transaction (Month/Day/Year) 02/04/2010	X Officer (give title Other (specify below) below) CHAIRMAN PRESIDENT & CEO					
(Street)			4. If Amendment, Date of Original Filed (Month/Day/Year)	6. Individual or Joint/Group Filing (Check Applicable Line)					
OMAHA	NE	68179		X Form filed by One Reporting Person					
(City)	(State)	(Zip)	—	Form filed by More than One Reporting Person					

#### Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership
			Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(Instr. 4)
Common Stock	02/04/2010		F		18,797	D	\$60.98	283,165	D	
Common Stock	02/04/2010		D		18,562	D	\$0	264,603	D	
Common Stock <sup>(1)</sup>	02/04/2010		A		22,959	A	\$0	287,562	D	
Common Stock <sup>(2)</sup>	02/04/2010		A		91,836	A	\$0	379,398	D	
Common Stock <sup>(3)</sup>	02/04/2010		<b>G</b> <sup>(4)</sup>		2,024	A	\$0	7,329	I	by Son
Common Stock	02/04/2010		<b>G</b> <sup>(4)</sup>		2,024	D	\$0	179,379	Ι	by Trust
Common Stock	02/04/2010		G <sup>(5)</sup>		6,510	D	\$0	172,869	Ι	by Trust
Common Stock <sup>(6)</sup>								207,502.9556	Ι	(1)
Common Stock <sup>(7)</sup>								251.8359	Ι	by Managed Account

### Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	Transaction Derivati Code (Instr. Securiti 8) Acquire or Dispo of (D) (In		5. Number Derivativ Securitie Acquired or Dispos of (D) (In 3, 4 and 5	e s (A) sed str.	6. Date Exerci Expiration Dat (Month/Day/Ye	e	d 7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		Transaction(s) (Instr. 4)		
Non- Qualified Stock Option (right to buy) <sup>(8)</sup>	\$60.98	02/04/2010		A		153,312		02/04/2011 <sup>(8)</sup>	02/04/2020	Common Stock	153,312	\$0	153,312	D	

#### Explanation of Responses:

1. Retention unit award with a distribution ratio of 1:1. This award is payable only in shares of common stock with a four year vesting period from grant date.

2. Performance retention unit award with a distribution ratio of 1:1. This award is payable only in shares of common stock with a three year vesting period from the grant date. The amount of shares in column 4 is the maximum number of shares that the reporting person is eligible to receive. The actual number of shares paid out at vesting, if any, depends on applicable performance criteria being met.

3. The reporting person disclaims beneficial ownership of these securities.

4. Gift to immediate family member living in reporting person's household. The reporting person disclaims beneficial ownership of these securities.

5. Gift to adult children not living in household.

6. Represents conversion of restricted stock units to fully vested stock units with a distribution ratio of 1:1 - Payable only in shares of common stock at termination of employment or a date certain.

7. Includes holdings in employee benefit plans, Tax Reduction and Payroll Based Stock Plans, as of Transaction Date.

8. This option becomes exercisable in three equal installments starting one year from the grant date.

# By: Trevor L. Kingston,

Attorney-in-Fact For: James R. 02/08/2010 Young \*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.