## FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

| l | OMB APPRO              | VAL       |
|---|------------------------|-----------|
|   | OMB Number:            | 3235-0287 |
| l | Estimated average burd | en        |
| l | hours per response:    | 0.5       |

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| Hemme<br>(Last)                                     | er J Micha<br>(Fir<br>UGLAS ST   | rst) (CREET  | Middle) 68179 Zip) |       | 3. D<br>01/   | 2. Issuer Name and Ticker or Trading Symbol UNION PACIFIC CORP [ UNP ]  3. Date of Earliest Transaction (Month/Day/Year) 01/24/2011  4. If Amendment, Date of Original Filed (Month/Day/Year) |                                    |  |  |   |   |   |                         |   |                                       | 6. Individual or Joint/Group<br>Line)<br>X Form filed by One                                    |         |  |  | 10% Owner<br>Other (specify<br>below)<br>GEN COUNSEL |     |
|---|--|--|--------------------|-------|---|---|------------------------------------|--|--|---|---|---|-------------------------|---|---------------------------------------|---|---------|--|--|--|-----|
| (0.5)   | Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned   |  |                    |       |   |   |                                    |  |  |   |   |   |                         |   |                                       |   |         |  |  |  |     |
| 1. Title of Security (Instr. 3) 2. Tra              |  |  | 2. Transa<br>Date  |       |   | 3.<br>Transa<br>Code (<br>8)  | 4. Securi<br>Dispose<br>(Instr. 5) |  | ities Acquired (A) of (D) (Instr. 3, 4 |   | or<br>and   | 5. Amount of<br>Securities<br>Beneficially<br>Owned Following<br>Reported |                         | 6. Ownership<br>Form: Direct<br>(D) or Indirect<br>(I) (Instr. 4) |                                       | 7. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4)                               |         |  |  |  |     |
|   | C: 1(1)  |  |                    | 04/04 | (2011   |   | Code                               | V  | Amount                                 |   | (D)   | FII   |                         | (Instr. 3 and 4)  |                                       |   |         |  |  |  |     |
| Common  |  |  |                    |       | 1/2011  |   |                                    |  |  | G | V   | 54  |                         | D   | -                                     | \$ <mark>0</mark>   |         | 113,136  |  | D  |     |
| Common Stock <sup>(1)</sup> 01                      |  |  |                    | 01/28 | 3/2011  |   |                                    |  |  | G | V   | 319   |                         | D   | \$0                                   |   | 112,817 |  |  | D  |     |
| Common Stock <sup>(2)</sup>                         |  |  |                    |       |   |   |                                    |  |  |   |   |   |                         |   |                                       |   | 32,6    | 602.7931   |  | I  | (1) |
| Common Stock <sup>(3)</sup>                         |  |  |                    |       |   |   |                                    |  |  |   |   |   |                         |   | 6.2288                                |   | I       |  | by Son   |  |     |
|   | Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) |  |                    |       |   |   |                                    |  |  |   |   |   |                         |   |                                       |   |         |  |  |  |     |
| 1. Title of<br>Derivative<br>Security<br>(Instr. 3) | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security  | Exercise (Month/Day/Year) if any Code (<br>ce of ivative (Month/Day/Year) 8) |                    |       | on of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) |   |                                    | 6. Date Exercisable and Expiration Date (Month/Day/Year)  Date Expiration Date Expiration Date |  |   | 7. Title and Amount of Securities Underlying Derivative Security (Instr. and 4)  Amoun or Numbe of Title Shares |   | f<br>g<br>g<br>lnstr. 3 | Der<br>Sec<br>(Ins  | rice of<br>ivative<br>urity<br>tr. 5) | 9. Number of derivative Securities Beneficially Owned Following Reported Transaction (Instr. 4) |         | 10.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | 11. Nature of Indirect Beneficial Ownership (Instr. 4) |  |     |

## **Explanation of Responses:**

- $1. \ The \ reporting \ person \ made \ a \ charitable \ contribution \ to \ a \ non-affiliated \ entity.$
- 2. Represents conversion of restricted stock units to fully vested stock units with a distribution ratio of 1:1 Payable only in shares of common stock at termination of employment or a date certain.
- 3. The reporting person disclaims beneficial ownership of these securities.

By: Trevor L. Kingston,
Attorney-in-Fact For: J.

Michael Hemmer

\*\* Signature of Reporting Person Date

02/09/2011

 $Reminder: Report \ on \ a \ separate \ line \ for \ each \ class \ of \ securities \ beneficially \ owned \ directly \ or \ indirectly.$ 

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.