FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL OMB Number: Estimated average burden hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* SUGGS LEO H						2. Issuer Name and Ticker or Trading Symbol <u>UNION PACIFIC CORP</u> [UNP]									elationship deck all applic Directo	able)	g Perso	on(s) to Issu 10% Ow Other (s	ner
(Last) (First) (Middle) OVERNITE TRANSPORTATION CO. 1000 SEMMES AVENUE						3. Date of Earliest Transaction (Month/Day/Year) 12/15/2003									below)		& CE	below)	
(Street) RICHMOND VA 23224					_ 4.	Line) X Form filed by											t/Group Filing (Check Applicable by One Reporting Person by More than One Reporting		
(City)	(S		(Zip)																
Table I - Non-Deriva 1. Title of Security (Instr. 3) 2. Transactic Date (Month/Day/					ction	2A. Exec	2A. Deemed Execution Date, if any (Month/Day/Year)		3. Transaction Code (Instr. 8)		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and) or	5. Amou Securitie Benefici Owned F	nt of es ally Following	Form	: Direct r Indirect str. 4)	7. Nature of Indirect Beneficial Ownership
									Code	v	Amount	nt (A) or (D)		Price	Reported Transaction(s) (Instr. 3 and 4)				Instr. 4)
Common Stock				12/15/2003					M		32,636		A	\$56.5	5 124	124,540		D	
Common Stock				12/15/2003					F		27,394.6516		D	\$67.3	1 97,14	97,145.3484		D	
Common Stock 12/				12/15/	2003				F		128.2692		D	\$67.3	1 97,01	97,017.0792		D	
Common Stock 12/15/20					2003)03			J		5,113.079	2(1)	D	\$0	91	,904		D	
Common Stock ⁽¹⁾ 12/15/20				2003)3		J		5,113.0792		A	\$0	12,513.9459			Ι ((1)		
		-	Table II								posed of, convertil				Owned				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year		4. Transa Code (8)	ection	5. Number of			Exerc	cisable and	7. Titl of Sec Under	7. Title and Amoun of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number derivative Securities Beneficial Owned Following Reported Transactio (Instr. 4)	ly	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
					Code	v	(A)	(D)	Date Exerci	sable	Expiration Date	Title		Amount or Number of Shares					
Non- Qualified Stock Option (right to	\$56.5	12/15/2003					32,636		11/20/1997		11/20/2006	Comm		32,636	\$0	52,264	4	D	

Explanation of Responses:

1. Fully vested stock units with a distribution ratio of 1:1 - Payable only in shares of common stock at termination of employment or a date certain. The reported transaction constitutes a change of beneficial ownership from direct to indirect upon exercise of the options.

> By: Thomas E. Whitaker, 12/17/2003 Attorney-in-Fact For: Leo H.

<u>Suggs</u>

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.