## FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

Check this box if no longer subject to
Section 16. Form 4 or Form 5
obligations may continue. See
Instruction 1(b).

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

**OMB APPROVAL** 3235-0287 Estimated average burden hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* SCHAEFER BARBARA W						2. Issuer Name and Ticker or Trading Symbol UNION PACIFIC CORP [ UNP ]								5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner						
(Last) (First) (Middle) 1400 DOUGLAS STREET						3. Date of Earliest Transaction (Month/Day/Year) 02/03/2011								X Officer (give title below) Other (specify below)  SVP HR & SEC UPC & RR						
(Street) OMAHA NE 68179					4.	4. If Amendment, Date of Original Filed (Month/Day/Year)								6. Individual or Joint/Group Filing (Check Applicable Line)     X Form filed by One Reporting Person     Form filed by More than One Reporting						
(City)	(S	tate)	) (Zip)												Person					
		Tal	ble I - No	n-Deri	ivativ	e Se	curitie	s Ac	quired,	Dis	posed o	f, or Bei	neficiall	y Owned						
Date				nsactio h/Day/Y	- 1	2A. Deemed Execution Date, if any (Month/Day/Year)		3. Transaction Code (Instr. ) 8)						s ally following	Form: (D) or	n: Direct or Indirect nstr. 4)	7. Nature of Indirect Beneficial Ownership			
									Code	v	Amount	(A) or (D)	Price	Reported Transact (Instr. 3 a	ion(s)			(Instr. 4)		
Common Stock					02/03/2011				F		1,947	7 D \$93.6		5 107	107,830		D			
Common Stock				02/	02/03/2011				D		1,923	B D	\$0	105	105,907		D			
Common Stock <sup>(1)</sup>				02/	02/03/2011				A		1,817	' A	\$0	107	107,724		D			
Common Stock <sup>(2)</sup> 02/				02/	03/2011				A		7,266	S A	\$0	114	114,990		D			
Common Stock															0		I	by Managed Account		
			Table II -								osed of, onvertib			Owned						
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution I if any (Month/Day	d Date,	4. Transactio Code (Inst		5. Number of		6. Date Ex Expiration (Month/Da	ercisa Date	ble and 7. Title and An of Securities		d Amount ies g	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)		10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)		
					Code	v	(A)	(D)	Date Exercisab		Expiration Date	Title	Amount or Number of Shares							
Non- Qualified Stock Option (right to	\$93.6	02/03/2011			A		11,955		02/03/2012	2(3)	02/03/2021	Common Stock	11,955	\$0	11,95	55	D			

## **Explanation of Responses:**

- 1. Retention unit award with a distribution ratio of 1:1. This award is payable only in shares of common stock with a four year vesting period from grant date.
- 2. Performance retention unit award with a distribution ratio of 1:1. This award is payable only in shares of common stock with a three year vesting period from the grant date. The amount of shares in column 4 is the maximum number of shares that the reporting person is eligible to receive. The actual number of shares paid out at vesting, if any, depends on applicable performance criteria being met.
- 3. This option becomes exercisable in three equal installments starting one year from the grant date.

By: Trevor L. Kingston, Attorney-in-Fact For: Barbara 02/07/2011 W. Schaefer

Date

\*\* Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.