FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL OMB Number: Estimated average burden hours per response: 0.5

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person*  SUGGS LEO H						2. Issuer Name and Ticker or Trading Symbol UNION PACIFIC CORP [ UNP ]										eck all appli Directo	,		son(s) to Iss 10% Ov Other (s	/ner
(Last) (First) (Middle)  OVERNITE TRANSPORTATION CO.  1000 SEMMES AVENUE					12/	3. Date of Earliest Transaction (Month/Day/Year) 12/08/2003										CHAIRMAN & CEO - OTC				
(Street) RICHMOND VA 23224  (City) (State) (Zip)					_   4. If	4. If Amendment, Date of Original Filed (Month/Day/Year)										dividual or Joint/Group Filing (Check Applicable  Form filed by One Reporting Person  Form filed by More than One Reporting  Person				
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																				
1. Title of Security (Instr. 3)  2. Transa Date (Month/D					action	ar) i	2A. Deemed Execution Date, if any (Month/Day/Year)			3. Transaction Code (Instr. 8)		4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 5)			A) or	5. Amou Securiti Benefici	es For ially (D) Following (I) (		: Direct r Indirect str. 4)	7. Nature of Indirect Beneficial Ownership
											v	Amount	(A)	or	Price	Transac (Instr. 3	tion(s)			Instr. 4)
Common Stock 12/08/						2003				М		2,004		4	\$49.8	8 93	431		D	
Common Stock 12/08/					8/2003	3				F		1,527	7 ]	)	\$65.4	4 91	,904		D	
Common Stock <sup>(1)</sup>																7,40	,400.8667		I	(1)
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deem Execution if any (Month/Da	Date,		Transaction Code (Instr.		n of		Date Exe piration onth/Day	Date		Amoun Securit Underly Derivat	7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)		10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
					Code	ode V	(A)	(D)	Da Ex	te ercisable		xpiration ate	Title	or Nu of	umber					
Incentive Stock Option (right to	\$49.88	12/08/2003			M			2,004	01	1/25/2002	0:	1/25/2011	Commo Stock		,004	\$0	0		D	

## **Explanation of Responses:**

1. Fully vested stock units with a distribution ratio of 1:1 - Payable only in shares of common stock at termination of employment from Overnite Transportation Company or a date certain.

By: Carl W. von Bernuth,

Attorney-in-Fact For: Leo H. 12/10/2003

Suggs

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.