SEC Form 4

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b)

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

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		or Section 30(h) of the Investment Company Act of 1940				
1 0		2. Issuer Name and Ticker or Trading Symbol <u>UNION PACIFIC CORP</u> [UNP]	(Check	Director 10%		
(First) S STREET	(Middle)	3. Date of Earliest Transaction (Month/Day/Year) 01/31/2008		below) EVP FINANCE	Other (specify below) & CFO UP	
NE	68179	4. If Amendment, Date of Original Filed (Month/Day/Year)	6. Indiv Line) X	idual or Joint/Group Fili Form filed by One Re Form filed by More th Person	porting Person	
	BERT M JR (First) S STREET	NE 68179	Image: Solit Reporting Forsition UNION PACIFIC CORP [UNP] Image: BERT M JR Image: Solit Reporting Forsition (First) (Middle) S STREET 3. Date of Earliest Transaction (Month/Day/Year) NE 68179	Image: Solid Reporting Fersorial BERT M JR Image: UNION PACIFIC CORP [UNP] (Check X (First) (Middle) 3. Date of Earliest Transaction (Month/Day/Year) X S STREET 4. If Amendment, Date of Original Filed (Month/Day/Year) 6. Indiv NE 68179 X	Image: Solution of the pointing if easing it is on the pointing it is on the pointing if easing it is on the pointing it is on the point it is on the point it is on the pointing it is on the point it i	

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)					5. Amount of Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership
			Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(Instr. 4)
Common Stock ⁽¹⁾	01/31/2008		A		3,808	A	\$ <mark>0</mark>	54,395	D	
Common Stock ⁽²⁾	01/31/2008		A		7,614	A	\$ <mark>0</mark>	62,009	D	
Common Stock ⁽³⁾								19,818.5804	Ι	(1)
Common Stock ⁽⁴⁾								101.3529	I	by Managed Account

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

	(c.g., puts, cans, warrants, opnons, convertible securities)														
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (8)		n of		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Non- Qualified Stock Option (right to buy) ⁽⁵⁾	\$124.76	01/31/2008		A		35,601		01/31/2009 ⁽⁵⁾	01/31/2018	Common Stock	35,601	\$0	35,601	D	

Explanation of Responses:

1. Retention unit award with a distribution ratio of 1:1. This award is payable only in shares of common stock with a four year vesting period from grant date.

2. Performance retention unit award with a distribution ratio of 1:1. This award is payable only in shares of common stock with a three year vesting period from the grant date. The amount of shares in column 4 is the maximum number of shares that the reporting person is eligible to receive. The actual number of shares paid out at vesting, if any, depends on applicable performance criteria being met.

3. Represents conversion of restricted stock units to fully vested stock units with a distribution ratio of 1:1 - Payable only in shares of common stock at termination of employment or a date certain.

4. Includes holdings in employee benefit plans, Tax Reduction and Payroll Based Stock Plans, as of Transaction Date.

5. This option becomes exercisable in three equal installments starting one year from the grant date.

By: Trevor L. Kingston,

M. Knight Jr.

Attorney-in-Fact For: Robert

02/04/2008

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.