FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB A	PPROVAL
OMB Number:	3235-028

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

011127411	(O 17 (L					
OMB Number: 3235-0287						
Estimated average burden						
nours per response:	0.5					

1. Name and Address of Reporting Person* KRULAK CHARLES C						2. Issuer Name and Ticker or Trading Symbol UNION PACIFIC CORP [UNP]									Relationship neck all app X Direct	icable)	ıg Pei	rson(s) to Iss 10% O	
(Last) 1400 DC	(Fi	,	(Middle)			3. Date of Earliest Transaction (Month/Day/Year) 01/03/2012										Officer (give title below)		Other (below)	specify
(Street) OMAHA (City)		tate)	(Zip)	n-Deriv					of Origina		`		ene	Lin	e) X Form Form Perso	filed by One filed by Mor on	e Rep	ng (Check Apporting Personne Repo	on
Da			2. Trans Date (Month/	2A. Deen Executio (Month/D			on Date	Code		Dispose	rities Acquired (A) d Of (D) (Instr. 3,			Benefic	ies For (D) Following ed ction(s)		n: Direct or Indirect nstr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
		Т	able II - I						juired, C s, optior						Owned				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deeme Execution if any (Month/Da	Date,		ransaction Code (Instr.		of		ercisa Date y/Yea		Amount o			8. Price of Derivative Security (Instr. 5)	9. Number derivative Securities Beneficiall Owned Following Reported Transactio (Instr. 4)	у	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
					Code	v	(A)	(D)	Date Exercisab		xpiration ate	Title	or Nui of	nount mber ares					
Phantom Stock ⁽¹⁾	\$0	01/03/2012			A		345		(2)		(2)	Common Stock	3	45	\$0	8,625		D	

Explanation of Responses:

- 1. Distribution ratio for Phantom Stock Units is 1:1.
- 2. Phantom Stock Units are payable in cash only commencing at retirement.

By: Trevor L. Kingston, Attorney-in-Fact For: Charles 01/04/2012

C. Krulak

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.