## FORM 4

obligations may continue. See Instruction 1(b).

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	D.C.	20549

Check this box if no longer subject to Section 16. Form 4 or Form 5	STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP
-blinetiana manifesta Car	

OMB APPROVAL OMB Number: Estimated average burden hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

ı		Reporting Person* <u>H CARL W</u>					me <b>and</b> Tick PACIFI							(Chec	k all ap <sub>l</sub> Dire	olicable)		Owner	
(Last) UNION I 1416 DO	(Fii PACIFIC C DGE ST	· ·	Middle)		3. Date of Earliest Transaction (Month/Day/Year) 01/31/2004									X	belo	w) ``	below)  Pral Counsel		
(Street) OMAHA (City)			58179 (Zip)		4. If Amendment, Date of Original Filed (Month/Day/Year)									Line)	Individual or Joint/Group Filing (Check Applicable ne)  X Form filed by One Reporting Person Form filed by More than One Reporting Person				
	`			n-Deriv	ative S	ecu	rities Acc	guired.	Dis	posed o	f, o	r Ben	efic	ially	Own	ed			
1. Title of Security (Instr. 3)		2. Transaction Date (Month/Day/Year)		2A. Deemed Execution Date,		3. Transaction Code (Instr.		4. Securities Acquired (A) Disposed Of (D) (Instr. 3,			d (A) d	or 5. Amount of 4 and Securities Beneficially Owned Following		ount of ties cially I Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership			
							v	Amount	(A) or (D)		Pric	e	Reported Transaction(s) (Instr. 3 and 4)			(Instr. 4)			
Common	Stock			01/31	/2004			D	П	7,150	)	D		\$ <del>0</del>	8	2,620	D		
Common	Stock <sup>(1)</sup>			01/31	/2004			J		6,600	)	D	5	\$ <mark>0</mark>	7	6,020	D		
Common	Stock <sup>(1)</sup>			01/31	/2004			J		6,600	)	A	5	\$ <mark>0</mark>	29,9	22.6256	I	(1)	
Common	Stock <sup>(2)</sup>														2,0	007.784	I	by Managed Account	
		Та					ies Acqu varrants,								wned				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	Date (Month/Day/Year) if	Execution if any	3A. Deemed Execution Date, if any (Month/Day/Year)		on tr.	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	Expiration	5. Date Exercisal Expiration Date (Month/Day/Year		7. Title and Amount of Securities Underlying Derivative Security (Instrand 4)			Der Sec (Ins	erivative ecurity	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s (Instr. 4)	Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
					Code V		(A) (D)	Date Exercisa		Expiration Date	Title	or Nui of	nount mber ares						

## **Explanation of Responses:**

- 1. Represents conversion of restricted stock units to fully vested stock units with a distribution ratio of 1:1 Payable only in shares of common stock at termination of employment or a date certain. The reported transaction constitutes a change of beneficial ownership from direct to indirect upon vesting of the restricted stock units.
- $2. \ Includes \ holdings \ in \ employee \ benefit \ plans, \ 401(k) \ and \ Payroll \ Based \ Stock \ Ownership \ plans, \ as \ of \ Transaction \ Date.$

Carl W. von Bernuth

02/03/2004

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.