FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, I	D.C.	20549
---------------	------	-------

STATEMENT O	F CHANGES I	N BENEFICIAL	OWNERSHIP

ı	OMB APPRO	JVAL
	OMB Number:	3235-0287
l	Estimated average burd	len
	hours per response:	0.5

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* MCCONNELL MICHAEL W					2. Issuer Name and Ticker or Trading Symbol <u>UNION PACIFIC CORP</u> [UNP]					(CI	neck all appli X Directo	cable) or	Person(s) to Is	wner	
BROWN BROTHERS HARRIMAN & CO.					3. Date of Earliest Transaction (Month/Day/Year) 01/02/2009							Officer below)	(give title	Other (below)	specify
140 BROADWAY (Street)				4.	4. If Amendment, Date of Original Filed (Month/Day/Year)						6. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person				
NEW YO	ORK N	Y :	10005-1101	_						Form filed by More than One Reportin Person			orting		
(City)	(Si		Zip)		- 0-				·	- f D -					
1. Title of Security (Instr. 3) 2. Transac Date (Month/Da			ransactior e	Execution Date, if any (Month/Day/Year) Transaction Code (Instr. 3, 5) Disposed Of (D) (Instr. 3, 5)			red (A) or str. 3, 4 an	5. Amou Securitie Benefici	int of 6es Fially (life) (life	i. Ownership Form: Direct D) or Indirect I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)				
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)															
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	Date Execution (Month/Day/Year) if any	3A. Deemed Execution Date, if any (Month/Day/Yea	Date, Trans Code		(Instr. 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s (Instr. 4)	Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Phantom Stock ⁽¹⁾	\$0	01/02/2009		A		1,224		(2)	(2)	Common Stock	1,224	\$0	10,919	D	

Explanation of Responses:

- 1. Distribution ratio for Phantom Stock Units is 1:1.
- 2. Phantom Stock Units are payable in cash only commencing at retirement.

By: Trevor L. Kingston,

01/05/2009 Attorney-in-Fact For: Michael

W. McConnell

** Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.