П

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

| Check this box if no longer subject to |
|--|
| Section 16. Form 4 or Form 5 |
| obligations may continue. See |
| Instruction 1(b). |

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| OMB APPRO | IVAL |
|-------------------------|-----------|
| OMB Number: | 3235-0287 |
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| hours per response: | 0.5 |

| | ess of Reporting Perso | | 2. Issuer Name and Ticker or Trading Symbol <u>UNION PACIFIC CORP</u> [UNP] | (Check | tionship of Reporting Per all applicable) Director Officer (give title | son(s) to Issuer 10% Owner Other (specify |
|---------------------------------------|------------------------|----------|--|-------------------|---|---|
| (Last) (First) 1400 DOUGLAS STREET | | (Middle) | 3. Date of Earliest Transaction (Month/Day/Year) 01/31/2012 | | below) SVP HR & SEC U | below) |
| (Street) | | | 4. If Amendment, Date of Original Filed (Month/Day/Year) | 6. Indiv Line) | ridual or Joint/Group Filing | g (Check Applicable |
| OMAHA | NE | 68179 | | X | Form filed by One Rep | orting Person |
| (City) | (State) | (Zip) | | | Form filed by More that Person | n One Reporting |

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

| 1. Title of Security (Instr. 3) | 2. Transaction | 2A. Deemed | 3. | | 4. Securities Acquired (A) or | | | 5. Amount of | 6. Ownership | 7. Nature |
|---------------------------------|--------------------------|---|------|---|-------------------------------|---------------|----------|---|---|--|
| | Date (Month/Day/Year) | Execution Date, if any (Month/Day/Year) | | | Disposed Of | | | Securities Beneficially Owned Following Reported | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | of Indirect Beneficial Ownership |
| | | | Code | v | Amount | (A) or (D) | Price | Transaction(s) (Instr. 3 and 4) | | (Instr. 4) |
| Common Stock | 01/31/2012 | | F | | 1,097 | D | \$114.31 | 117,512 | D | |
| Common Stock ⁽¹⁾ | 01/31/2012 | | F | | 320 | D | \$114.31 | 117,192 | D | |
| Common Stock | | | | | | | | 0 | Ι | by Managed Account |

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| (0.9., P | | | | | | | | | | | | | | | | |
|----------|---|---|--|---|-----------------|---|-----|---|--|--------------------|---|--|---|--|--|--|
| | 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | any Transaction | | | mber ative rities ired osed . 3, 4 | 6. Date Exercisable and Expiration Date (Month/Day/Year) | | 7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4) | | 8. Price of Derivative Security (Instr. 5) | 9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4) | 10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 11. Nature of Indirect Beneficial Ownership (Instr. 4) |
| | | | | | Code | v | (A) | (D) | Date Exercisable | Expiration Date | Title | Amount or Number of Shares | | | | |

Explanation of Responses:

1. Transfer of shares for additional tax withholding purposes.

By: Trevor L. Kingston,

Attorney-in-Fact For: Barbara

W. Schaefer

** Signature of Reporting Person Date

02/01/2012

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.