FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

|   | OMB APPRO               | VAL       |  |  |  |  |
|---|-------------------------|-----------|--|--|--|--|
|   | OMB Number:             | 3235-0287 |  |  |  |  |
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| Check this box if no longer subject to |
|--|
| Section 16. Form 4 or Form 5           |
| obligations may continue. See          |
| Instruction 1(h)                       |

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1. Name and Address of Reporting Person*  MCCARTHY MICHAEL R |  |  |  |         |                            | 2. Issuer Name <b>and</b> Ticker or Trading Symbol UNION PACIFIC CORP [ UNP ] |  |       |   |                                     |                 |  |                                |                 | ck all appl  | or  | g Per                                     | 10% O  | wner   |
|--|--|--|--|---------|----------------------------|---|--|-------|---|-------------------------------------|-----------------|--|--------------------------------|-----------------|--|---|---|--|--|
| (Last) (First) (Middle) C/O MCCARTHY GROUP, INC.             |  |  |  |         |                            | 3. Date of Earliest Transaction (Month/Day/Year) 10/01/2009                   |  |       |   |                                     |                 |  |                                |                 | Office<br>below                                    | r (give title<br>)  |   | Other (<br>below)  | specify  |
| 1601 DO  | DGE STRI   | 4. If                                      | 4. If Amendment, Date of Original Filed (Month/Day/Year) |         |                            |   |  |       |   |                                     |                 | 6. Individual or Joint/Group Filing (Check Applicable Line)                                    |                                |                 |  |   |   |  |  |
| (Street) OMAHA NE  |  |  | 68102  |         |                            |   |  |       |   |                                     |                 |  |                                | X               | Form   | filed by One<br>filed by Mor<br>n   | •   | Ü  |  |
| (City)   | City) (State) (Zip)  |  | Zip)   |         |                            |   |  |       |   |                                     |                 |  |                                |                 |  |   |   |  |  |
|  |  | Tab  | le I - Non   | -Deriva | ative                      | Sec   | curitie  | es Ac | quired,                                   | Disp                                | osed            | of, or B   | enefi                          | icially         | y Owne   | d   |   |  |  |
| 1. Title of Security (Instr. 3)  2. Transac Date (Month/Da   |  |  |  |         |                            | ar)   E   | A. Deemed<br>Execution Date,<br>f any<br>Month/Day/Year) |       | Code (I                                   | Transaction Dispose Code (Instr. 5) |                 | rities Acquired (A)<br>ed Of (D) (Instr. 3, 4  |                                |                 | 5. Amou<br>Securiti<br>Benefic<br>Owned<br>Reporte | ies Fo<br>cially (D)<br>Following (I)   |   | n: Direct<br>r Indirect<br>nstr. 4)                                      | 7. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4)  |
|  |  |  |  |         |                            |   |  |       | Code                                      | v                                   | Amount          | (A)<br>(D)   | (A) or<br>(D)                  |                 | Transac<br>(Instr. 3                               | tion(s)   |   |  | (111341. 4)  |
|  | Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) |  |  |         |                            |   |  |       |   |                                     |                 |  |                                |                 |  |   |   |  |  |
| 1. Title of<br>Derivative<br>Security<br>(Instr. 3)          | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security  | 3. Transaction<br>Date<br>(Month/Day/Year) | 3A. Deemed<br>Execution I<br>if any<br>(Month/Day        | Date, T | ransaction<br>Code (Instr. |   |  |       | 6. Date Exe<br>Expiration I<br>(Month/Day | Date                                |                 | 7. Title and<br>Amount of<br>Securities<br>Underlying<br>Derivative Securi<br>(Instr. 3 and 4) |                                | De<br>Se<br>(In | Price of<br>erivative<br>ecurity<br>nstr. 5)       | 9. Number of<br>derivative<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported<br>Transaction<br>(Instr. 4) | Own<br>Form<br>Direct<br>or In<br>(I) (In | 10.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | 11. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |
|  |  |  |  | C       | Code                       | v   | (A)  | (D)   | Date<br>Exercisable                       |                                     | piration<br>ite | Title  | Amo<br>or<br>Num<br>of<br>Shar | ber             |  |   |   |  |  |
| Phantom<br>Stock <sup>(1)</sup>                              | \$0  | 10/01/2009                                 |  |         | A                          |   | 987  |       | (2)                                       |                                     | (2)             | Common<br>Stock  | 98                             | 37              | \$0  | 4,001   |   | D  |  |

## Explanation of Responses:

- 1. Distribution ratio for Phantom Stock Units is 1:1.
- 2. Phantom Stock Units are payable in cash only commencing at retirement.

By: Trevor L. Kingston,

Attorney-in-Fact For: Michael 10/05/2009

R. McCarthy

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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