FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPRO	OVAL							
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Check this box if no longer subject to
Section 16. Form 4 or Form 5
obligations may continue. See
Instruction 1(h)

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name ar		2. Issuer Name and Ticker or Trading Symbol <u>UNION PACIFIC CORP</u> [UNP]									5. Relationship of Reporting Person(s) to Issu (Check all applicable) X Director 10% Own								
(Last) (First) (Middle) 1400 DOUGLAS ST.						3. Date of Earliest Transaction (Month/Day/Year) 01/04/2010									Office below	r (give title)		Other (s below)	specify
(Street) OMAHA (City)			58179 (Zip)		4. If										ndividual or Joint/Group Filing (Check Applicable e) X Form filed by One Reporting Person Form filed by More than One Reporting Person				
	Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																		
1. Title of Security (Instr. 3) 2. Transac Date (Month/Date)						Execution Date			e, Transaction Dispose Code (Instr. 5)			rities Acqui ed Of (D) (Ir		4 and Securit		es ially Following	6. Owners Form: Dir (D) or Ind (I) (Instr. 4	ect irect 1)	7. Nature of Indirect Beneficial Ownership
							Code	v	Amount	mount (A) or (D)		се	Transac (Instr. 3	tion(s)			(Instr. 4)		
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																		
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deeme Execution if any (Month/Da	Date,	4. Transa Code (1 8)				6. Date Exe Expiration (Month/Day	Date		le and 7. Title and Amount of Securities Underlying Derivative Secu (Instr. 3 and 4)		De Se (Ir	Price of erivative ecurity estr. 5)	9. Number derivative Securities Beneficially Owned Following Reported Transaction (Instr. 4)	Owne Form Direct or Ind (I) (Ins		11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Co	Code	v	(A)	(D)	Date Exercisable			Title	Amour or Number of Shares	er					
Phantom Stock ⁽¹⁾	\$0	01/04/2010			A		406		(2)		(2)	Common Stock	406		\$0	5,411		D	

Explanation of Responses:

- 1. Distribution ratio for Phantom Stock Units is 1:1.
- 2. Phantom Stock Units are payable in cash only commencing at retirement.

By: Trevor L. Kingston,
Attorney-in-Fact For: Charles 01/05/2010

C. Krulak

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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