FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

	OMB APPROVAL										
I	OMB Number:	3235-0287									
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Name and Address of Reporting Person* Hemmer J Michael							2. Issuer Name and Ticker or Trading Symbol UNION PACIFIC CORP [UNP]								5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director Officer (give title Other (specify below)				
(Last) 1400 DC	(Last) (First) (Middle) 1400 DOUGLAS STREET						3. Date of Earliest Transaction (Month/Day/Year) 02/07/2012								LAW & C	GEN CO	below) UNSEI		
(Street) OMAHA NE 68179 (City) (State) (Zip)					- 4. I -	4. If Amendment, Date of Original Filed (Month/Day/Year)								Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person					
(City)	(5			n-Deri	ivativ	e Se	curi	ties Ac	auired	. Dis	sposed of	f. or Ber	neficiall	v Owned					
1. Title of Security (Instr. 3) 2. Transac Date (Month/Date)						ear) i	2A. Deemed Execution Date, if any (Month/Day/Year)		3. Transaction Code (Instr.		4. Securitie	s Acquired (A) or of (D) (Instr. 3, 4 and 5)		5. Amou	5. Amount of Securities Beneficially Owned Following		rect I lirect E	7. Nature of Indirect Beneficial Ownership	
									Code	v	Amount	(A) or (D)	Price	Reported Transact (Instr. 3 a	ion(s)			Instr. 4)	
Common Stock 02/07/							/2012		М		23,529	A	\$47.2	3 131	131,043				
Common Stock 02/07/									F		9,669	D	\$115.0	5 121	121,374				
Common Stock 02/07/						/2012			F		6,016	D	\$115.0	5 115	,358	D			
Common Stock ⁽¹⁾														32,864.715		I	((1)	
Common Stock ⁽²⁾														6.3527		I	t	y Son	
			Table II -								osed of, convertib			Owned					
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deeme Execution if any (Month/Day	Date,	4. Transaction Code (Instr. 8)				6. Date Exercisable and Expiration Date (Month/Day/Year)			7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number derivative Securities Beneficial Owned Following Reported Transactic (Instr. 4)	Ov Fo Olly Or (I)	vnership rm: rect (D) Indirect (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
					Code	v	(A)	(D)	Date Exercisal	ole	Expiration Date	Title	Amount or Number of Shares						
Non- Qualified Stock Option (right to	\$47.28	02/07/2012			М			23,529	02/05/201	0(3)	02/05/2019	Common Stock	23,529	\$0	0		D		

Explanation of Responses:

- 1. Represents conversion of restricted stock units to fully vested stock units with a distribution ratio of 1:1 Payable only in shares of common stock at termination of employment or a date certain.
- 2. The reporting person disclaims beneficial ownership of these securities.
- 3. This option became exercisable in three equal installments starting one year from the grant date.

By: Trevor L. Kingston,
Attorney-in-Fact For: J. 02/08/2012
Michael Hemmer

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.