FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

Check this box if no longer subject to
Section 16. Form 4 or Form 5
obligations may continue. See
Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL OMB Number: Estimated average burden hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Name and Address of Reporting Person															Relationship of Reporting Person(s) to Issuer (Check all applicable)						
YOUNG JAMES R						STRUTTION TO COM [OIM]										Direc	ctor	10% (
(Last) 1400 DO	(Fii UGLAS ST	irst) (Middle) ΓRΕΕΤ				3. Date of Earliest Transaction (Month/Day/Year) 01/30/2011									X Officer (give title below) Other (specify below) CHAIRMAN PRESIDENT & CEO						
(Street) OMAHA NE 68179					4. 1	Line							6. Indi Line) X	X Form filed by One Reporting Person Form filed by More than One Reporting			son				
(City) (State) (Zip)																Person					
	Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																				
1. Title of Security (Instr. 3)			2. Transaction Date (Month/Day/Year)		Execution Date,		· 1	3. Transa Code (8)		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 ar				d 5)	Beneficially Owned Following		6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership			
							Code	v	Amount	nt (A) or (D) Pri		Pric	e	Report Transa (Instr.	ted action(s) 3 and 4)		(Instr. 4)				
Common Stock ⁽¹⁾				01/30/2011				J		30,274.862	0,274.8626 D		;	\$ <mark>0</mark>	424,610.1374		D				
Common Stock				01/30/2011				F		659.1374		D	\$9	\$93.54		23,951	D				
Common Stock ⁽¹⁾				01/30/2011				J		30,274.8626		A	\$9	\$93.54 241		234.5937	I	(1)			
Common Stock																5	0,500	I	By Family LLC		
Common Stock ⁽²⁾																2:	55.774	I	by Managed Account		
Common Stock														79,763		I	by Trust				
Common Stock														27,3		7,337	I	by Trust (Spouse)			
		Та	ble II								oosed of, convertib					wned					
Security or Exercise (Month/Day/Year) if any			tion Date, Tra		saction (Instr. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		ative rities ired osed	Expira	e Exer ation D h/Day/		7. Title and Amount of Securities Underlying Derivative Security (Instrand 4)		f g Instr. :	Der Sec (Ins	rice of ivative surity tr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction((Instr. 4)	Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)			
					Code	v	(A)	(D)	Date Exerc	isable	Expiration Date	Titl	of								

Explanation of Responses:

- 1. Represents conversion of restricted stock units to fully vested stock units with a distribution ratio of 1:1 Payable only in shares of common stock at termination of employment or a date certain.
- 2. Includes holdings in employee benefit plans, Tax Reduction and Payroll Based Stock Plans, as of Transaction Date.

By: Trevor L. Kingston, Attorney-in-Fact For: James R. 01/31/2011

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.